



## **Policy Statement on Health, Safety and Environment (HSE)**

It is a primary concern of the BENTEC management to ensure the health and safety of personnel and to conserve the environment. All duties, areas of authority and responsibilities for health, safety and environment are defined in the general rules of operation of the company.

Our goal is to avoid accidents, health problems and environmental damages. Therefore, we continuously improve the company's HSE management system. This includes measures to ensure an accident-free and sustainable work in our facilities. It is based on the philosophy to identify and control all potential causes of risks, and to eliminate all unacceptable hazards.

Bentec has set the following main objectives for itself and its contractors:

- To conduct all its operations in such a way as to avoid harm to the health of employees and damages to the environment.
- To execute all operations in compliance with all required laws and regulations.
- To establish and implement rules and procedures of the highest industrial standard.
- To provide and maintain safe and efficient equipment and installations and to improve these steadily through research and technical development.
- To provide skilled and experienced personnel improved by continuous training.
- To measure performance.
- To identify and correct deficiencies.
- To establish and maintain an efficient communication structure.
- To ensure that all personnel are familiar with the intentions of BENTEC's HSE principles.
- To assure that no third party is harmed by BENTEC personnel, products or methods of operation.

Accordingly this is our goal:

**“No accidents and damages to facilities and/or the environment”**

Therefore it is essential that:

**“Nothing is so urgent or important that disregarding the HSE rules could be tolerated”**

Every employee and contractor is responsible for himself, his work environment and the observance of this policy.

Our HSE policy is reviewed regularly by the management.

The long-term economic success of the company is intimately connected to a successful implementation of the HSE guidelines.